	Heads of Year (HoY)	
Year 7	Cat Ayrton	AYN
Year 8	Liam Cope	CPE
Year 9	Sarah Vickers	SVI
Year 10	Paul Davies	PDV
Year 11	Forrest Francis	FFR
	Dean Mills (Director of Sixth Form)	MIS
	Assistant Heads of Year (AHoY)	
KS3	Rebecca Kelly	RKE
	Stacey Shirley	SSI
KS4	Jo Runiewicz	RUW
	Rhiannon George	GRG

Kim Lynch – SENDCO	Sam Morran – Assistant SENDCO		
Nichola York – Safeguarding and Home School Liaison Officer			
Sharon Bryan – Attendance and Admissions			
Jennifer Malcolm – Family Support Worker			
Deputy DSL's - Nichola York, Chris Hancock, Dean Mills, Kit Woolridge, Mike Harrison,			
Jennifer Malcolm, Sharon Farrow, Della Rowinski, Louise Young, Sharon Bryan			
Sixth Form Admin	Louise Young (S Block)		
Director of Careers	Vicki Brennan		
Looked After Children	Andrew Bunney		

If you would like to contact the Trustees please email governorclerk@guilsborough.northants.sch.uk
Governance Professional – Mrs Jo Baker JBaker@Guilsborough.northants.sch.uk

The Guilsborough Way encompasses all that we strive to achieve and all that we do to support our students to be as successful as possible. It is the journey that each and every student will travel during their time at the Academy and is everything that they will encounter from uniform requirements to rewards systems, life skills and how to access their next steps. It also has at its heart our values, ethos and vision. We expect every student to comply with the expectations within the Guilsborough Way.

September 2025

G Serving Without Limits A

Guilsborough Academy

Guilsborough Multi Academy Trust



Simon Frazer Principal



Chris Hancock Vice Principal



Gabby Keenes Vice Principal DSL



Andrew Bunney Assistant Principal



Kathrine Eames Chief Financial Officer



Mike Harrison Assistant Principal



Liam Niland Assistant Principal



Dean Mills Assistant Principal



Edwina Stanger Assistant Principal



Kit Woolridge Assistant Principal

Senior Leadership Team (SLT)

SLT Roles and Responsibilities

Simon Frazer Principal

Vision and Ethos
Strategic Planning
Leadership and Management
Staffing
Educational Partnerships
Marketing
Critical Incidents
Pay Review & Policies

Mike Harrison Assistant Principal Curriculum Quality Assurance

Behaviour 4 Learning
Timetable
Curriculum Staffing
Raising Aspirations and reporting
Pupil Premium
Options
Link to Year 10

Andrew Bunney Assistant Principal Inclusion & Student Wellbeing

Oversight of SEND provision Inclusion Alternative Provision Designated Teacher Heads of Year Link to Year 8

Chris Hancock Vice Principal - Raising Standards Quality of Education

Curriculum intent and implementation
Options and admissions post-16
Quality Assurance and Curriculum Review
Oversight of curriculum logistics
Literacy and Reading
Operational Staffing. External Agencies
Performance Management
Link to Sixth Form

Liam Niland Assistant Principal Assessment

Reporting, Recording and Assessment,
Data Analysis
Cover & Duties
GDPR
External ICT Systems
Link to Year 11

Edwina Stanger Assistant Principal Teaching and Learning Curriculum Quality Assurance

Continued Professional Development
Quality Assurance and Curriculum Review
Performance Management
Assessment for Learning
ECT Lead. ITT Coordinator
Link to Year 9

Gabby Keenes Vice Principal - Raising Standards Behaviour and Attendance

Designated Safeguarding Lead

Attendance
Academy behaviour & pastoral systems
(The Team Around the Year)
Admissions and Transition
Strategic lead for Looked-After Children

Dean Mills Assistant Principal Director of Sixth Form

Careers Education and Engagement
Sixth Form Provision
Quality of Education Sixth Form
Data Analysis Sixth Form
Student Leadership Team
Educational Visits Co-ordinator

Kit Woolridge Assistant Principal Personal Development and Transition

Behaviour and curriculum Extra-Curricular Provision Oversight of Equality and Diversity Student Leadership and Voice Personal Development Mental Health Lead Link to Year 7

Directors of Learning

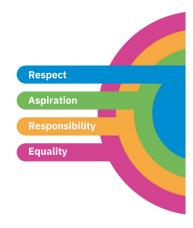
English Kyleigh Vince
Global Studies Andy Rogers
Maths Laura Heritage
Science Joanna Bailey

Heads of Department

Art and DT Nicky Lauder **Business** Christina Kelly Geography Nicky Shiels Health and Social Care Donna Aveling German Elaine Foskett **Performing Arts** Laurence Jackson Sam Bover **Social Sciences** Ebony Mellowship Spanish Emily Birch

Lead Teachers

ITAndrew MayesMediaAlison CollinsonMusicRob CharltonPhotographyGemma Willis



Kathrine Eames Chief Financial Officer

Oversight of Health and Safety, Finance, IT, Catering, Operations, HR