

September 2025



**Guilsborough Academy**

*Guilsborough Multi Academy Trust*

|         | Heads of Year (HoY)                 |     |
|---------|-------------------------------------|-----|
| Year 7  | Cat Ayrton                          | AYN |
| Year 8  | Liam Cope                           | CPE |
| Year 9  | Sarah Vickers                       | SVI |
| Year 10 | Paul Davies                         | PDV |
| Year 11 | Forrest Francis                     | FFR |
|         | Dean Mills (Director of Sixth Form) | MIS |
|         | Assistant Heads of Year (AHoY)      |     |
| KS3     | Rebecca Kelly                       | RKE |
|         | Stacey Shirley                      | SSI |
| KS4     | Jo Runiewicz                        | RUW |
|         | Rhiannon George                     | GRG |

|   |                               |
|---|-------------------------------|
| Kim Lynch – SENDCO  | Sam Morran – Assistant SENDCO |
| Nichola York– Safeguarding and Home School Liaison Officer  |                               |
| Sharon Bryan – Attendance and Admissions  |                               |
| Jennifer Malcolm – Family Support Worker  |                               |
| Deputy DSL's - Nichola York, Chris Hancock, Dean Mills, Kit Woolridge, Mike Harrison, Jennifer Malcolm, Sharon Farrow, Della Rowinski, Louise Young, Sharon Bryan |                               |
| Sixth Form Admin  | Louise Young (S Block)        |
| Director of Careers   | Vicki Brennan                 |
| Looked After Children   | Andrew Bunney                 |

If you would like to contact the Trustees please email

[governorclerk@guilsborough.northants.sch.uk](mailto:governorclerk@guilsborough.northants.sch.uk)

Governance Professional – Mrs Jo Baker [JBaker@Guilsborough.northants.sch.uk](mailto:JBaker@Guilsborough.northants.sch.uk)

The Guilsborough Way encompasses all that we strive to achieve and all that we do to support our students to be as successful as possible. It is the journey that each and every student will travel during their time at the Academy and is everything that they will encounter from uniform requirements to rewards systems, life skills and how to access their next steps. It also has at its heart our values, ethos and vision. We expect every student to comply with the expectations within the Guilsborough Way.



Simon Frazer  
Principal



Chris Hancock  
Vice Principal



Gabby Keenes  
Vice Principal  
DSL



Andrew Bunney  
Assistant Principal



Kathrine Eames  
Chief Financial Officer



Mike Harrison  
Assistant Principal



Liam Niland  
Assistant Principal



Dean Mills  
Assistant Principal



Edwina Stanger  
Assistant Principal



Kit Woolridge  
Assistant Principal

**Senior Leadership Team (SLT)**

# SLT Roles and Responsibilities

## Simon Frazer Principal

Vision and Ethos  
Strategic Planning  
Leadership and Management  
Staffing  
Educational Partnerships  
Marketing  
Critical Incidents  
Pay Review & Policies

## Chris Hancock Vice Principal - Raising Standards Quality of Education

Curriculum intent and implementation  
Options and admissions post-16  
Quality Assurance and Curriculum Review  
Oversight of curriculum logistics  
Literacy and Reading  
Operational Staffing, External Agencies  
Performance Management  
Link to Sixth Form

## Gabby Keenes Vice Principal - Raising Standards Behaviour and Attendance Designated Safeguarding Lead

Attendance  
Academy behaviour & pastoral systems  
(The Team Around the Year)  
Admissions and Transition  
Strategic lead for Looked-After Children

## Directors of Learning

|                       |                |
|-----------------------|----------------|
| <b>English</b>        | Kyleigh Vince  |
| <b>Global Studies</b> | Andy Rogers    |
| <b>Maths</b>          | Laura Heritage |
| <b>Science</b>        | Joanna Bailey  |

## Heads of Department

|                               |                  |
|-------------------------------|------------------|
| <b>Art and DT</b>             | Nicky Lauder     |
| <b>Business</b>               | Christina Kelly  |
| <b>Geography</b>              | Nicky Shiels     |
| <b>Health and Social Care</b> | Donna Aveling    |
| <b>German</b>                 | Elaine Foskett   |
| <b>Performing Arts</b>        | Laurence Jackson |
| <b>PE</b>                     | Sam Boyer        |
| <b>Social Sciences</b>        | Ebony Mellowship |
| <b>Spanish</b>                | Emily Birch      |

## Lead Teachers

|                    |                  |
|--------------------|------------------|
| <b>IT</b>          | Andrew Mayes     |
| <b>Media</b>       | Alison Collinson |
| <b>Music</b>       | Rob Charlton     |
| <b>Photography</b> | Gemma Willis     |

## Mike Harrison

### Assistant Principal Curriculum Quality Assurance

Behaviour 4 Learning  
Timetable  
Curriculum Staffing  
Raising Aspirations and reporting  
Pupil Premium  
Options  
Link to Year 10

## Liam Niland

### Assistant Principal Assessment

Reporting, Recording and Assessment,  
Data Analysis  
Cover & Duties  
GDPR  
External ICT Systems  
Link to Year 11

## Dean Mills

### Assistant Principal Director of Sixth Form

Careers Education and Engagement  
Sixth Form Provision  
Quality of Education Sixth Form  
Data Analysis Sixth Form  
Student Leadership Team  
Educational Visits Co-ordinator

## Andrew Bunney

### Assistant Principal Inclusion & Student Wellbeing

Oversight of SEND provision  
Inclusion  
Alternative Provision  
Designated Teacher  
Heads of Year  
Link to Year 8

## Edwina Stanger

### Assistant Principal Teaching and Learning Curriculum Quality Assurance

Continued Professional Development  
Quality Assurance and Curriculum Review  
Performance Management  
Assessment for Learning  
ECT Lead, ITT Coordinator  
Link to Year 9

## Kit Woolridge

### Assistant Principal Personal Development and Transition

Behaviour and curriculum  
Extra-Curricular Provision  
Oversight of Equality and Diversity  
Student Leadership and Voice  
Personal Development  
Mental Health Lead  
Link to Year 7

## Kathrine Eames

### Chief Financial Officer

Oversight of Health and Safety, Finance, IT, Catering, Operations, HR

