

January 2025



**Guilsborough Academy**

*Guilsborough Multi Academy Trust*

Heads of Year (HoY)		
Year 7	Liam Cope	CPE
Year 8	Sarah Vickers	SVI
Year 9	Robert Charlton	RCH
Year 10	Forrest Francis and Rhian Cope	FFR/RCP
Year 11	Cat Ayrton	AYN
	Dean Mills (Director of Sixth Form)	MIS
Assistant Heads of Year (AHoY)		
Year 7	Jo Chaney	CHY
Year 8	Stacey Shirley	SSI
Year 9	Jo Runiewicz	RUW
Year 10	Rhiannon George	GRG
Year 11	Rebecca Kelly	RKE

Tina Taylor – SENDCO		Sam Morran – Assistant SENDCO
Nichola York– Safeguarding and Home School Liaison Officer		
Sharon Bryan – Attendance and Admissions		
Jennifer Malcolm – Family Support Worker		
Deputy DSL's - Nichola York, Gabby Keenes, Dean Mills, Kit Woolridge, Mike Harrison, Jennifer Malcolm, Jo Chaney, Rebecca Miles, Sharon Farrow, Della Rowinski, Louise Young, Sharon Bryan		
Sixth Form Admin	Louise Young (S Block)	
Business Development and Marketing Manager	Kym Wright Community Engagement, Social Media, Website	
Director of Careers	Philippa Hunt	
Looked After Children	Rebecca Miles	

If you would like to contact the Trustees please email  
[governorclerk@guilsborough.northants.sch.uk](mailto:governorclerk@guilsborough.northants.sch.uk)

The Guilsborough Way encompasses all that we strive to achieve and all that we do to support our students to be as successful as possible. It is the journey that each and every student will travel during their time at the Academy and is everything that they will encounter from uniform requirements to rewards systems, life skills and how to access their next steps. It also has at its heart our values, ethos and vision. We expect every student to comply with the expectations within the Guilsborough Way.



Simon Frazer  
Principal



Chris Hancock  
Vice Principal  
DSL



Gabby Keenes  
Vice Principal



Kathrine Eames  
Chief Financial Officer



Mike Harrison  
Assistant Principal



Liam Niland  
Assistant Principal



Dean Mills  
Assistant Principal



Edwina Stanger  
Assistant Principal



Kit Woolridge  
Assistant Principal



Andrew Bunney  
Assistant Principal

**Senior Leadership Team (SLT)**

# SLT Roles and Responsibilities

## Simon Frazer Principal

Vision and Ethos  
Strategic Planning  
Leadership and Management  
Staffing  
Educational Partnerships  
Marketing  
Critical Incidents  
Pay Review & Policies  
Attendance

## Mike Harrison Assistant Principal

**Curriculum Quality Assurance**  
Behaviour 4 Learning  
Timetable  
Staffing  
Raising Aspirations and reporting  
Pupil Premium  
Options  
Link to Year 9

**Andrew Bunney  
Assistant Principal**  
**Inclusion & Student Wellbeing**  
Oversight of SEND provision  
Inclusion

## Chris Hancock Vice Principal - Raising Standards Quality of Education

**Designated Safeguarding Lead**  
Curriculum intent and implementation  
Options and admissions post-16  
Quality Assurance and Curriculum Review  
Oversight of curriculum logistics  
Literacy and Reading  
Operational Staffing. External Agencies  
Performance Management  
Link to Sixth Form

## Liam Niland Assistant Principal Assessment

Reporting, Recording and Assessment,  
Data Analysis  
Cover & Duties  
GDPR  
External ICT Systems  
Link to Year 10 and 11

## Edwina Stanger Assistant Principal Teaching and Learning Curriculum Quality Assurance

Continued Professional Development  
Quality Assurance and Curriculum Review  
Performance Management  
Assessment for Learning  
ECT Lead. ITT Coordinator  
Link to Year 8

**Kathrine Eames  
Chief Financial Officer**  
Oversight of Health and Safety

## Gabby Keenes Vice Principal - Raising Standards Behaviour and Attendance

Academy behaviour & pastoral systems  
(The Team Around the Year)  
Admissions and Transition  
Alternative Provision  
Strategic lead for Looked-After Children

## Dean Mills Assistant Principal Director of Sixth Form

Careers Education and Engagement  
Sixth Form Provision  
Quality of Education Sixth Form  
Data Analysis Sixth Form  
Student Leadership Team  
Educational Visits Co-ordinator

## Kit Woolridge Assistant Principal Personal Development and Transition

Behaviour and curriculum  
Extra-Curricular Provision  
Oversight of Equality and Diversity  
Student Leadership and Voice  
Personal Development  
Mental Health Lead  
Link to Year 7

## Directors of Learning

English	Eleanor Massie
Global Studies	Andy Rogers
Maths	Laura Heritage
Science	Joanna Bailey

## Heads of Department

Art and DT	Nicky Lauder
Business	Christina Kelly/ Helen Carter
Geography	Nicky Shiels
Health and Social Care	Donna Aveling
German	Elaine Foscett
IT	Errol Dickens
Performing Arts	Laurence Jackson
PE	Sam Boyer
Social Sciences	Ebony Mellowship
Spanish	Emily Burch

## Lead Teachers

Media	Alison Collinson
Music	Nazorean Billett
Photography	Gemma Willis

