



25 January 2023

Dear Parents/Carers

Important Update re: Strike Action Wednesday 1 February 2023

Last week I wrote to give an outline of the challenges we will be facing on Wednesday 1 February when the National Education Union take strike action.

Further to that letter, I am now in a position to give you further information and clarify how the Academy will run on that day. I have taken the following decisions based on the information I have been able to obtain and with the aim of teaching as many students as possible. However, there are significant unknowns and I am not able to know exactly who will be in school and who will not. This will only become known on the morning of day of action.

Approximately 47% of the teachers in school on Wednesday 1 February are members of the NEU. While some colleagues have volunteered information regarding their intentions, I am not able to insist that the information is shared with me in advance.

With these limitations in place, it is not possible to open to all year groups. The academy will open to our examination year groups and also Year 7. **All students in Years 7, 11 and 13 should attend as normal on Wednesday 1 February.** It is also important to support our most vulnerable learners. To do this, **all students with an Educational Health Care Plan may also attend.**

While the guidance for leaders, shared in my previous letter, also prioritises children of key workers, I am not able to guarantee sufficient staff on site to supervise these students across all year groups. Neither would I be able to guarantee they would have access to their normal curriculum. I know this will be disappointing to a number of our parents/carers but I have not taken this decision lightly.

In summary:

Year 7 – All students are expected to attend as normal

Year 8 – Students will access their lesson online using Microsoft Teams except for those with an EHCP who may attend.

Year 9 – Students will access their lesson online using Microsoft Teams except for those with an EHCP who may attend.

Year 10 – Students will access their lesson online using Microsoft Teams except for those with an EHCP who may attend.

Year 11 – All students are expected to attend as normal

Year 12 – Students will access their lesson online using Microsoft Teams.

Year 13 – All students are expected to attend as normal

For those students working from home, their class teachers will be taking registers and delivering their lessons remotely using Microsoft Teams.

In addition to the information above, we are aware that there is a Year 8 trip to the Black Country Museum planned for Wednesday 1 March. It is our intention to continue with the visit and ensure we have appropriate staffing in place. If this changes, we will do everything we can to rearrange the visit.

Yours faithfully

Mr Frazer
Principal

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