



Guilsborough Academy

Guilsborough Multi Academy Trust



Trade Union (Facility Time Publication Requirements) Regulations 2017

Introduction

Facility time publication legislation requires public sector employers with more than 49 fulltime equivalent employees to publish information every year about their usage and spend on time taken by trade union officials representing their members or other union activities, whether this is release time internally or by contributing to pooled arrangement. Facility time is the provision of paid or unpaid time off from an employee's normal role to undertake trade union duties and activities as a trade union representative. There is a statutory entitlement to reasonable paid time off for undertaking union duties (but not activities). The trade union (Facility Time Publication Requirements) Regulations 2017 came into force on 1 April 2017.

The regulations require relevant public sector employers to publish specified information related to facility time taken by trade union officials.

Particular guidance for schools can be found at :

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/410276/advice_on_trade_union_facility_time_in_schools_090315.pdf

The deadline for publishing the information is 31 July each year, in respect of the period 1 April to 31 March immediately prior to that date. The information is required to be published annually.

The information must be published in the following places:

- The school or trust's website
- The school or trust's Annual Accounts
- The Government maintained website.

Trade Union Facility Time Data April 2020 – March 2021

Table 1

Relevant union officials

What was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
0	0

Table 2

Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

Percentage of time	Number of employees	Number of employees
0%		0
1-50%		0
51%-99%		0
100%		0

Table 3

Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

Percentage of time	Number of employees	Number of employees
Provide the total cost of facility time		0
Provide the total pay bill		0
Provide the percentage of the total pay bill spent on facility time, calculated as		0

Table 4

Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

0
